

SENIOR ORGANIZER POSITION

About Us:

Navigate MN is a 10-year-old organization dedicated to build power for immigration and education justice in the Latinx community in the state of Minnesota. Navigate MN was created by college students who identified a growing need for the development of resources to help immigrant students pursue higher education in Minnesota. In its ten years of work, Navigate MN has expanded its work to include a variety of projects around immigration justice including our campaign to defend and move Beyond DACA, state, county and municipal pro-immigrant initiatives while being a key state player for the national immigrant justice front.

Position Description:

This is a full-time, salaried position organizing the Latinx community. This work will be carried out primarily in the metro area, but also in smaller towns throughout the state, at peoples' homes, churches, and schools to organize the community to join a movement fighting for education and immigrant justice. This includes developing potential leaders, and supporting their involvement in leading specific campaigns that build power in the Latinx community.

PRIMARY RESPONSIBILITIES

- Outreach through contacts, at community locations, schools and at homes.
- Motivate Latinx community members to take action in developing local and national campaigns on education and immigrant justice.
- Identify and develop potential leaders.
- Develop meeting agendas and facilitate meetings that engage the Latinx community
- Develop workshops and trainings that engage and educate the Latinx community
- Meet regularly with the team of organizers to evaluate and improve work.
- Supervise organizers, interns and volunteers
- Participate in creating new strategic ideas on how to engage the Latinx community.
- Participate in and lead direct action.
- Flexible schedule including some early mornings, late evenings and weekends

SECONDARY RESPONSIBILITIES

- Participate in planning and staffing Navigate MN events.
- Flexible to the needs of carrying out the organizational mission

MINIMUM QUALIFICATIONS

- Commitment to Navigate MN's mission and vision
- Preferably some experience in community organizing
- Preferably basic knowledge of the immigration system
- Good relationship building skills
- Ability to listen to people and identify what motivates them
- Bilingual in English and Spanish necessary

Report to & Location

This position reports to the team lead

How to Apply

Send electronic cover letter and resume attention Emilia to emilia@navigatemn.org with subject line SENIOR ORGANIZER POSITION. *Navigate MN is an equal opportunity employer people of color strongly encouraged to apply.*